

C.Ro Ports Killingholme Limited Modern Slavery and Human Trafficking Statement

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the modern slavery and human trafficking statement of C.Ro Ports Killingholme Limited for the financial year closed 31.12.2019.

Organisation Activities

C.Ro Ports Killingholme Limited is part of the CLdN Group: a ro-ro and bulk shipping group active along key North-Sea routes. CLdN vessels run daily voyages between Zeebrugge, Vlissingen, Rotterdam, the British Isles, Scandinavia and Iberia carrying new vehicles, trailers, containers and other general (including high and heavy) cargo.

Cargo (ro-ro) terminals in the UK, the Netherlands and Belgium are operated by the affiliated C.RO brand, which specialises in trailer and container handling, shipment of new passenger cars and other port activities, such as storage, distribution, maintenance and repair, and the conversion of new vehicles. C.Ro Ports Killingholme Limited operates the Terminal in Killingholme, North Lincolnshire.

Policy on Modern Slavery and Human Trafficking

CLdN / C.RO Ports does not accept forced labour, exploitation or other forms of modern slavery or human trafficking within its workforce or its supply chain.

We do not engage in it and we do not support it.

Legal compliance is paramount to our company's philosophy and success, and we remain committed to ensuring that our business and all of our business relationships are (and remain) in line with applicable law.

Our **employment policies and practices** ensure that employees at all skill levels of the organisation hold the appropriate legal status, rights and recognition to work in the UK (and, in effect, in all jurisdictions where the group's companies operate). We ensure the existence and validity of national insurance numbers (or equivalent), working visas (where relevant), traceable and declared payments. Critically, once employed, all of our team members are entitled to the respect and dignity due to them in their place of work.

Our **supply chain** includes suppliers of specialised port logistics and maritime transportation equipment, various services relevant to logistics and transport activity as well as office and administration set-ups. The supply chain is limited and immediate, and restricted to the UK and other EU Member States where strict anti-slavery and human trafficking legislation applies.

We do not engage with suppliers knowingly involved in slavery or human trafficking. Any supplier found to engage in unacceptable practices is required to remedy the situation immediately. Our company respects legal requirements, including reporting such practices to the relevant authorities, and we will cease to trade with suppliers found to be in breach of modern slavery laws.

Our customers are increasingly sensitive and pro-active about forced or unethical labour practices, and accordingly request assurances of our compliance with relevant legislation. In this context, we provide the relevant assurances and incorporate our anti-slavery policy / social laws adherence commitments as part of our contracts with such customers.

Next Steps and Targets

Our management continues to monitor and assess risks within the group's and the company's workforce and its supply chains and shall revise policies to ensure compliance with required legal standards.

We have not identified any risks of modern slavery within our workforce, nor have we identified any cases of modern slavery in the supply chain within which the company operates.

We are aware of and acknowledge the industry wide risk of human trafficking via freight shipping services. We adhere to all applicable national and regional laws, statutes and regulations from time to time in force and comply with the requirements of and assist relevant authorities, including border and immigration authorities.

This statement has been reviewed and approved at board level on 8 September 2020, and shall be published on our website, along with previous years' statements.

The company has faced additional and unexpected pressures as a result of the Covid-19 pandemic. This has resulted in a short delay to the publication of this statement within usual time frames.

Gary Walker
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Date: 8-10-20.